## RATIONALISE PROCEDURE FOR GRANTING PROMOTION TO DR. SUDHDEEP SINGH DHAMI UNDER CAREER ADVANCEMENT SCHEME

The Selection Committee may assess suitability of the candidates for promotion, based on the following aspects with corresponding weightages proposed below:

Sr.	Aspect Aspect		, based on the followin
No. 1.	Performance of the candidate as reflected in his/r	Weightage	Assessment
2.	Reports for the last five years		24
	Teaching, design of new courses/curricula, contribution in extension services, outreach activities are consultancy/internal resource generation	on 15 marks	10
3.	Research Contribution and books, articles et published (At least four papers in journals)		04
4.	Seminar and Conferences attended(At least fou Seminars/Conferences at National/International level or must have attended Summer/Winter School/Fellowship programmes/Short Term Courses of a total of four weeks	)	08
5.	Development of course material, monographs, modules, manuals and video films etc.	10 marks	06
,	Organizing/participating in Continuing Education Programmes  Any other academic contributes	05 marks	05
	Any other academic contributions including academic input provided to MHRD/AICTE/States  The interaction of the relaction of	05 marks	03
þ	The interaction of the selection Committee with the candidate for assessing subject matter knowledge, proficiency in soft skills, personality etc.	20 marks	15
	Seventy Five Only	100 marks	75

The candidates who secures 60 marks in Sr. No.1 to 7 and overall minimum 70 marks including interview may be granted benefit of the scheme.

#### RATIONALISE PROCEDURE FOR GRANTING PROMOTION TO DR. RAKESH WATS UNDER CAREER ADVANCEMENT SCHEME

The Selection Committee may assess suitability of the candidates for promotion, based on the following aspects with corresponding weightages proposed below:

Sr. Aspect		pased on the tollowing
No.	Weightage	Assessment
Performance of the candidate as reflected in his/her     Annual Confidential Reports for the last five years	r 25 marks	20
2. Teaching, design of new courses/curricula, contribution in extension services, outreach activities and consultancy/internal resource generation		14-
Research Contribution and books, articles etc. published (At least four papers in journals)		05
4. Seminar and Conferences attended(At least four Seminars/Conferences at National/International level) or must have attended Summer/Winter School/Fellowship programmes/Short Term Courses of a total of four weeks	10 marks	09
5. Development of course material, monographs, modules, manuals and video films etc.	10 marks	09
6. Organizing/participating in Continuing Education Programmes	05 marks	04
put provided to MHRD/AICTE/States	05 marks	05
proficiency in soft skills, personality etc.	20 marks	12
Total	100 marks	78

The candidates who secures 60 marks in Sr. No.1 to 7 and overall minimum 70 marks including interview may be granted benefit of the scheme.

#### RATIONALISE PROCEDURE FOR GRANTING PROMOTION TO DR. SHOUDERF SINCH DHAMI UNDER CAREER ADVANCEMENT SCHEME

The Selection Committee may assess suitability of the candidates for promotion, based on the following aspects with corresponding weightages proposed below:

Sr.	Aspect	Weightage	Assessment
No.			Assessment
1.	Performance of the candidate as reflected in his/her Annual Confidential Reports for the last five years	25 marks	22
2.	Teaching, design of new courses/curricula, contribution in extension services, outreach activities and consultancy/internal resource generation	15 marks	14
3.	Research Contribution and books, articles etc. published (At least four papers in journals	10 marks	08
4.	Seminar and Conferences attended(At least four Seminars/Conferences at National/International level) or must have attended Summer/Winter School/Fellowship programmes/Short Term Courses of a total of four weeks	10 marks	09
5.	Development of course material, monographs, modules, manuals and video films etc.	10 marks	08
6.	Organizing/participating in Continuing Education Programmes	05 marks	04
7.	Any other academic contributions including academic input provided to MHRD/AICTE/States	05 marks	04
8.	The interaction of the selection Committee with the candidate for assessing subject matter knowledge, proficiency in soft skills, personality etc.	20 marks	13
	Total	100 marks	82

A candidate ho secures 60 marks in Sr. No.1 to 7 and obtains a total score of 70 marks or above, may be considered for promotion.

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Name of Candidate: Dr. C Ramakrishna
Category J:Training, teaching-learning and evaluation related activities

S.No	Nature of Activity#	Maximum Score	Assessment Score	Remarks
1.	Training Programmes /workshops planned and conducted of one week duration as per norms	50	48	
2	Training programmes conducted in excess of norms	10	03	
3	Learning Resources Developed for training programmes	20	05	,
4	Use of variety of methods for training programmes, participation in conduct of induction programmes or industrial training, Curriculum developed/revised for the training programmes /programme brochure/brief	20	15	
<b>5</b> , .	Contribution in long term programmes	20	.18	
6	Invigilation, question paper setting, evaluation/assessment etc.	Q5	04	
	Total Score	125	93	

Category -II: Co-curricular, extension, institutional development and professional development related activities

	S.No	Nature of Activity#	Maximum	Assessment	Remarks
			Score	Score	
	1.	Institutional development through In-	20	18	
		charge of hostel, guest house, library,		٠۵.	
		maintenance			
		(Civil/Electrical/Electronic/Mechanical			
		, Computer, etc.), security,			
1		housekeeping, Purchase, mess and			,
1		canteen, stores, academic council,			
4		DPC, Administrative work etc.(10			
1		points for In-charge			
1		/chairman/secretary, and 5 points for			
1		assistant in-charge, and 3 points for		,	¥
		member of a committee)			
	2	Professional Development activities:	15	12_	
"		Member of regional, state, national			
1		level expert committees, membership	. :		
		of different professional			·
		bodies/associations, Liaison Officer			•
		etc. 3 points for each of the activities.			

-3	Interaction with industries, Professional/social interactions/	15	06	
	responsibilities, corporate responsibilities, various activities such as participation in seminars,			
	conferences, short term training courses, talks, dissemination and general articles not covered in Category III below			
	Total Score	50	36~	

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	Category - III: Research and Academic Contributions					
	S.No	Nature of Activity	Maximum Score	Assessment Score	Remarks	
	Α	Research Papers Published in	50	15 🗸		
	i	Refereed journals	15 per publication	·		
	ii -	Non-refereed but recognized journals and periodicals having ISBN/ISSN Number	10 per publication			
, ,	lii	Seminar/Conference proceedings as full papers (Abstracts not to be included)	International 10 per publication	13		
			National 5 per publication	02	,	
	В.	Development of Learning Resources	50	35		
	i.	Text Books /Reference Books Published by international publisher with an established peer review system	50 For Sole author and 10 for chapter in an edited book			
	ii.	Subject Books by National level publishers with ISBN/ISSN Number	25 for Sole Author and 5 for chapter in an edited book			
	iii.	Subject books by local publishers with ISBN/ISSN Number	15 for sole author 3 for chapter in an edited book	05		
	iv.	Chapters contributed to edited knowledge based volumes published by international publishers	10 Per Chapter			

	Chapters contributed to edited	5 Per Chapter		
٧.	knowledge based volumes published		*	
	by national level publishers with			
	ISBN/ISSN number and with numbers			
	of national and international			
		,		
	directories	15 for		2
vi.		Presenter/		
		Subject Expert	15	
		for each 30	٠,	
		minute video		'
		programme		
		5 per video		
vii.	Contribution in making video			
	programmes	programme		
viii.	Multimedia Package Development	15 per	15	
	(single handedly)	multimedia		
		package	<del></del>	
ix.	Contribution in multimedia package	5 per		
۱۸.	development	multimedia		3
-100	uc ve lopinone	package		
С	Research Projects	50	0	
4.	/Patents/Curriculum			
-	Sponsored Projects carried			
i.				
	out/ongoing			
а	Major project amount mobilized with	20 per project		
"	grants above Rs. 30 lakhs			
-	Major Projects amount mobilized	15 per project		
b	with above Rs. 5 lakhs up to Rs. 30			
	lakhs.			
-	Minor project amount mobilized with	10 per project		
C.	grants above Rs. 50,000.00 upto Rs. 5			
	·Lakhs			·.
y ii.	Consultancy project carried out / on			,
	going	10 points per		
a.	Amount mobilized with minimum Rs.	every 1 lakh		
	1 lakhs	EVELY IL IONIT		
III.	Completed projects quality			
1	evaluation	20 per each	+	
a.	Completed project report (acceptance			
	from funding agencies)	major project		
		10 per each		·
1		minor project		
iv.	Projects/Outcome /Outputs		<u> </u>	
	Major Policy Document of	30 per each		
a.	Government Bodies at Central /State	national level	_	
		output or		1
1	Level	patent	1	1

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b. *	Patent /Technology	50 per each	·	
	Transfer/Product/process	international		
		level		
٧.	Technical Education Contribution			
a.	Research Projects in Technical	20 Per		
	Education	Research		
:		project		
D	Research Guidance	50	06-	
a.	Master level Projects guided (Degree	03 per	06	
	awarded only)	candidate		
b.	PhD Degree awarded only	10 per		
		candidate	·	ı
c.	PhD Thesis submitted	07 per		
-		candidate		
d.	Contributed in Curriculum	5 per		
<u> </u>	Development	curriculum	·	
E	Training courses,	50	401	
V.	conferences/seminar/workshop			
27 T. IV	attended			
i.	Attended Refresher Courses ,	10 per week	0 -	
	Methodology Workshops, Training,		30	
, . A	Teaching Learning, Evaluation,			
	Technology Programmes, Soft Skills	·	·	
	Development Programmes, Faculty			
	Development Programmes (Maximum 30 Points)			
a.	Not less than two weeks duration	20h		•
b.	One week duration	20 each		
ii.	Participation/Presentation of	10 each		
	Oral/Poster Papers in			
	conferences/seminars/seminars/wor		٠.	
	kshops, etc.			
<b>3.</b> (%)	International conference	15 each		
0.	National conference	10 each	05	. ,
1	Regional /state level conference	05 each		
. t	Participation in Local	03 each		
	university/college level conference	JJ CUCII		
v.	Invited lecturers or presentations or			
	conferences/symposia		. "	
a.)/////	International	10 each		
b	National	05 each	05	
			· .	
Tally by	Total Score	250	96	

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# API Score based on PBAS and Expert Assessment for Dr C Ramakrishna for promotion from Associate Professor to Professor in Computer Science and Engineering Under Carrier Advancement Scheme,

CNIC	Coto	Taz. :	T	
S.No	Category	Minimum	Assessment Score	Remarks
1		required Score		
A. Sco	re based on PBAS proforma s	submitted by Dr	C Ramakrishna( as p	per attached sheet)
1.	Teaching learning	75 /Year		
	Evaluation Related		93	Total Score= 925
	Activities			1
	(Category I)	:		Eligible/Not
2	Co - curricular, extension	15/Year		Eligible
	and profession, related		36	
	activities			
	Category -II)			
3	Minimum total average	100/Year		
	annual Score under		129	
	Categories I and II			
4	Research and Academic	20 /Year	0.0	
	Contributions (Category III)	(60/assessment	96	
		period)		* 1
B. Asse	ssment by Selection Committ	ee .		
5	Percentage Distribution of	50%		
	Weightage Points in the	contribution to	35	
	Expert Assessment	Research		
	(Total Weightage =100.	30% assessment		<b>14</b> .
	Minimum required for	of domain		7 1
	promotion is 50)	knowledge and	23	
		teaching		
•	·	practices		
		20% interview	17	
		performance	16	

### RATIONALISE PROCEDURE FOR GRANTING PROMOTION TO THE MATTER VEE DUTTA UNDER CAREER ADVANCEMENT SCHEME

Dr Bakhahish

The Selection Committee may assess suitability of the candidates for promotion, based on the following aspects with corresponding weightages proposed below:

Sr. No.	Aspect	Weightage	Assessment
1.	Performance of the candidate as reflected in his/her Annual Confidential Reports for the last five years	25 marks	17
2.	Teaching, design of new courses/curricula, contribution in extension services, outreach activities and consultancy/internal resource generation	15 marks	14
3.	Research Contribution and books, articles etc. published (At least four papers in journals)	10 marks	04
4.	Seminar and Conferences attended(At least four Seminars/Conferences at National/International level) or must have attended Summer/Winter School/Fellowship programmes/Short Term Courses of a total of four weeks	10 marks	09
5.	Development of course material, monographs, modules, manuals and video films etc.	10 marks	. 08
6.	Organizing/participating in Continuing Education Programmes	05 marks	04
7.	Any other academic contributions including academic input provided to MHRD/AICTE/States	05 marks	04
8.	The interaction of the selection Committee with the candidate for assessing subject matter knowledge, proficiency in soft skills, personality etc.	20 marks	16
	Total	100 marks	76

The candidates who secures 60 marks in Sr. No.1 to 7 and overall minimum 70 marks including interview may be granted benefit of the scheme.

Name of Candidate : Dr. UN Roy

Category 1:Training, teaching-learning and evaluation related activities

S.No	Nature of Activity#	Maximum Score	Assessment Score	Remarks .
1.	Training Programmes /workshops planned and conducted of one week duration as per norms	50	47	
2	Training programmes conducted in excess of norms	10	04	
3	Learning Resources Developed for training programmes	20	10	t.
4	Use of variety of methods for training programmes, participation in conduct of induction programmes or industrial training, Curriculum developed/revised for the training programmes /programme brochure/brief	20	10	
<sub>5</sub> 5	Contribution in long term programmes	20	05	
6	Invigilation, question paper setting, evaluation/assessment etc.	05	03	
	Total Score	125	. 79V	

Calegory -II: Co-curricular, extension, institutional development and professional development related activities

	S.No	Nature of Activity#	Maximum	Assessment	Remarks
			Score	Score	
	1.	Institutional development through Incharge of hostel, guest house, library, maintenance (Civil/Electrical/Electronic/Mechanical	20	20	
ذ		, Computer, etc.), security, housekeeping, Purchase, mess and canteen, stores, academic council, DPC, Administrative work etc.(10 points for In-charge /chairman/secretary, and 5 points for assistant in-charge, and 3 points for member of a committee)			
	2	Professional Development activities: Member of regional, state, national	15	09	
		level expert committees, membership of different professional bodies/associations, Liaison Officer etc. 3 points for each of the activities.			

3	Interaction with industries,	15	09	
	Professional/social interactions/		01	
	responsibilities, corporate	,		
	responsibilities, various activities such	is .		
	as participation in seminars,			
	conferences, short term training			,
	courses, talks, dissemination and			
	general articles not covered in			
	Category III below			
	Total Score	50	38 1	•
C-4	III D			

Categ	1 4			
S.No	Nature of Activity	Maximum Score	Assessment Score	Remarks
Α	Research Papers Published in	50		
i	Refereed journals	15 per publication		
li	Non-refereed but recognized journals and periodicals having ISBN/ISSN Number	10 per publication		
III	Seminar/Conference proceedings as full papers (Abstracts not to be included)	International 10 per publication National 5 per publication		
В.	<b>Development of Learning Resources</b>	50		
i.	Text Books /Reference Books Published by international publisher with an established peer review system	50 For Sole author and 10 for chapter in an edited book		
ii.	Subject Books by National level publishers with ISBN/ISSN Number	25 for Sole Author and 5 for chapter in an edited book	15to5=20	
iii.	Subject books by local publishers with ISBN/ISSN Number	15 for sole author 3 for chapter in an edited book		
iv.	Chapters contributed to edited knowledge based volumes published by international publishers	10 Per Chapter	•	

v. Chapters contributed to edited knowledge based volumes published by national level publishers with ISBN/ISSN number and with numbers of national and international	
ISBN/ISSN number and with numbers	
ISBN/ISSN number and with numbers	
of national and international	
directories	
Vi Video Programme I	· · · · · · · · · · · · · · · · · · ·
Fresenter/	
Subject Expert	
for each 30	
minute video '	
vii. Contribution in making video programme 5 per video	
programmes	
viii Multimodia Parka p	
(Cingle banded).	
matthedia	
ix. Contribution in multimedia.	
development development development	
inditimedia	1
C Research Projects package	-
/Patents/Curriculum	
i. Sponsored Projects carried	
out/ongoing	
out, ongoing	
a Major project amount mobilized with 20 per project	
grants above Rs. 30 lakhs	
b Major Projects amount mobilized	
with above Rs. 5 lakhs up to Rs. 30	
lakhs.	
c. Minor project amount mobilized with 10 per project	
grants above Rs. 50,000.00 upto Rs. 5	
Lakhs	
ii. Consultancy project carried out / on	
going going	
a Amount mobilized the	
1 lakhe	
iii. Completed projects quality	
evaluation	
a. Completed project report (acceptance 20 per each	
Trom funding agencies)	
major project	
10 per each	
iv. Projects/Outcome /Outputs minor project	
A Major Police Do	
GOVERNMENT D. II	
output or	
patent	

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' b.	Patent /Technology			
ł	Transfer/Product/process	50 per each		
	, and process	international	1	
v.	Technical Education Contribution	level		
a.	Research Projects in Technical			
	Education	<b>20</b> Per		
		Research		
D	Research Guidance	project		
a.		50		
	Master level Projects guided (Degre	e 03 per	03	
b.	awarded only)	candidate	05	1 .
J	PhD Degree awarded only	10 per	10	
	DI D =	candidate	10	
c.	PhD Thesis submitted	07 per		
		candidate		
d.	Contributed in Curriculum	5 per		
	Development	curriculum	1	
E	Training courses,	50		
	conferences/seminar/workshop	30		
Tild .	attended			
i.	Attended Refresher Courses ,	10		_
	Methodology Workshops Training	10 per week	30	
	Teaching Learning, Evaluation,			
famore	Technology Programmes, Soft Skills			
	Development Programmes, Faculty			
	Development Programmes			
	(Maximum 30 Points)			1
3.	Not less than two weeks duration			1
).	One week duration	20 each		
i.		10 each		
•	Participation/Presentation of			·
	Oral/Poster Papers in			1
	conferences/seminars/seminars/wor			1
	kshops, etc.			
	International conference	15 each	15	
-	National conference	10 each	20	
	Regional /state level conference	05 each	20	
	Participation in Local	03 each		
	university/college level conference	JJ Cucii		
.	invited lecturers or presentations or			
	conferences/symposia			
	International	10 anah		
1	National	10 each		
		05 each		

API Score based on PBAS and Expert Assessment for Dr UN Roy for promotion from Associate Professor to Professor in Rural Development Department Under Carrier Advancement Scheme,

S.No	Category	Minimum required Score	Assessment Score	Remarks
1. Sa.				
A. Se	ore based on PBAS proform	a submitted by Dr	TIN Day	
1.	Teaching learning Evaluation Related Activities	75 /Year	79	
2	(Category I)  Co – curricular, extension	15 (%)		Total Score=265 Eligible/Not
	and profession, related activities  Category -II)	15/Year	38	Eligible  Eligible
<b>3</b>	Minimum total average annual Score under Categories I and II	100/Year	117	
¥	Research and Academic Contributions (Category III)	20 /Year (69/assessment period)	148	
. Asses	ssment by Selection Commit	tee		
	Percentage Distribution of	50%		
	Weightage Points in the Expert Assessment (Total Weightage =100.	contribution to Research	30	
	Minimum required for promotion is 50)	30% assessment of domain knowledge and teaching practices	16	•
	7	20% interview performance	14	,

## RATIONALISE PROCEDURE FOR GRANTING PROMOTION TO DR SUNIL DUTT UNDER CAREER ADVANCEMENT SCHEME

The Selection Committee may assess suitability of the candidates for promotion, based on the following aspects with corresponding weightages proposed below:

F.,	Acnost	Weightage	Assessment
	Aspect		t.
No. 1.	Performance of the candidate as reflected in his/her Annual Confidential Reports for the last five years	25 marks	21
2.	Teaching, design of new courses/curricula, contribution in extension services, outreach activities and consultancy/internal resource generation	15 marks	14
3.	Research Contribution and books, articles etc. published (At least four papers in journals)	10 marks	10
4.	Seminar and Conferences attended(At least four Seminars/Conferences at National/International level) or must have attended Summer/Winter School/Fellowship programmes/Short Term Courses of a total of four weeks	10 marks	09
5.	Development of course material, monographs, modules, manuals and video films etc.	10 marks	09
6.	Organizing/participating in Continuing Education Programmes	05 marks	04
7.	Any other academic contributions including academic input provided to MHRD/AICTE/States	05 marks	05
8.	The interaction of the selection Committee with the candidate for assessing subject matter knowledge, proficiency in soft skills, personality etc.	20 marks	16
	Total	100 marks	88

The candidates who secures 60 marks in Sr. No.1 to 7 and overall minimum 70 marks including interview may be granted benefit of the scheme.

RATIONALISING PROCEDURE FOR PROMOTION OF LECTURER (SR SCALE/(SEL. GRADE) TO ASSISTANT PROFESSOR AND ASSISTANT PROFESSOR TO PROFESSOR (SANJAY SHARMA)

(Approved in 92<sup>nd</sup> meeting of BOGs vide item No.92.8 (against F&PC item No.59.4) held on 31.05.2002)

The selection committee may assess suitability of the candidates for in-situ promotion, based on the following aspects with corresponding weightages proposed below:

		Weightage	Assessment
r No.	Aspect		10
1.	Performance of the candidate as reflected in his/her Annual Confidential Reports for the last five years	25 marks	18
2.	Teaching, design of new courses/curricula,	15 marks	12
	outreach activities and consultancy/ Internal resource generation		8
3.	Research Contribution and books, articles etc. published (At least four papers in journals)	10 marks	٥
4.	Seminar and Conferences attended (At least four	10 marks	7
	or must have attended Summer/whiter School Fellowing programmes/Short Term Courses of a total of four weeks	10 marks	8
5.	Development of course material, monographs, modules manuals and video films etc.		3
6.	Organising/participating in Continuing Education Programmes	05 marks	<i>J</i>
Ť.	Any other academic contributions including academic	05 marks	3
	input provided to MHRD/AIC I E/States	20 marks	15
8.	candidate for assessing subject matter knowledge, proficiency in soft skills, personality etc.		F 1
ž.	Total	100 marks	74

A candidate who secures 60 marks in Sr No.1 to 7 and obtained a total score of 70 marks or above, may be considered for in-situ promotion.

### RATIONALISED PROCEDURE FOR PROMOTION AS PROFESSOR

Hemant Sood

(Approved in 92<sup>nd</sup> meeting of BOGs vide item No.92.8 (against F&PC item No.59.4) held on 37.05.2002)

The selection committee may assess suitability of the candidates for in-situ promotion, based on the following aspects with corresponding weightages proposed below:

Sr No.	Aspect	Weightage	Assessment
	Performance of the candidate as reflected in his/her	25 marks	22
	Annual Confidential Reports for the last five years  Teaching, design of new courses/curricula,	15 marks	12
	contribution in extension services, outreach activities and consultancy/ Internal resource generation		
•	Research Contribution and books, articles etc. published (At least four papers in journals)	10 marks	8
	Seminar and Conferences attended (At least four Seminars/Conferences at National/International level) or must have attended Summer/Winter School/Fellowship programmes/Short Term Courses of a total of four weeks	10 marks	8
	Development of course material, monographs, modules manuals and video films etc.	10 marks	9
	Organising/participating in Continuing Education Programmes	05 marks	4
	Any other academic contributions including academic input provided to MHRD/AICTE/States	05 marks	4
	The interaction of the selection committee with the candidate for assessing subject matter knowledge,	20 marks	16
	proficiency in soft skills, personality etc.  Total	100 marks	83 (Eigh

A candidate who secures 60 marks in Sr No.1 to 7 and obtained a total score of 70 marks or above, may be considered for in-situ promotion.